



Kashmiri Overseas Association

Kashmiri Overseas Association, Inc.

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Board Meeting

Sunday, December 18, 2005

Time: 3:00 PM - 6:00 PM (East Coast Time)

Welcome and Introduction

The Board meeting was started by Mr. Deepak Ganju, President of KOA. The meeting was started with the roll call.

BOARD Members:

Zone	Director	<u>Present</u>	<u>Absent</u>
1	Nirja Khashu	X	
2	Salochna Tickoo	X	
2	Santosh Raina	X	
3	Sandeep Kaul	X	
4	Swapna Raina		X
5	Rajesh Raina	X	
5	Anjali Kaul (New Director)	X	
6	Sidharth Ganju	X	
7	Kul Bhushan Razdan	X	
8	Pradumon Tickoo	X	
9	Vijay Chowdhury	X	
9	Rajiv Sumbly (New Director)	X	
10	Neeru Sopori	X	

Executive Committee Members		<u>Present</u>	<u>Absent</u>
President and Chairman	Deepak Ganju	X	
Secretary	Dijjotam Raina	X	
Treasurer	Ashok Kitchloo		X
Cultural Sec.	Arti Kaul	X	

Mr Deepak Ganju started the meeting with the following statement:

Namaskar,

Before we start this meeting I would like to welcome you all to this last meeting of this calendar year of 2005. For all of us, this year was unique in many respects. On a positive note we did see a lot of interest by our community members on many issues. We need to keep this interest alive to bring dynamic changes and setting up higher standards and goals. We need to utilize this energy for positive development.

*This year, we had to face many unprecedented challenges in KOA. I must thank and commend all the Board Members who have served with me during this tenure. We all worked as a team and as a family during most difficult and crucial time in the history of KOA. We did disagree many times, but we worked with a spirit of mutual trust and respect. This will be the legacy of KOA board for the year 2005 and I am proud of what we achieved under very difficult and trying circumstances. I must commend all of you for that. I will miss the presence of 3 of our Board members in our future meetings and I would like to put on record my sincere thanks to **Mrs. Jaya Chwdhary from Zone 9 who also is our Vice President, Mrs Sulochna Tickoo from Zone 2 and Mr. Rajesh Raina from Zone 5.***

*We have to begin a new era in KOA with mutual trust and team work. We have to begin that today, with all of us uniting as a team. We represent our community and as community leaders, it is our responsibility to lead and set up an example. We will have disagreements on many issues, but we have to be respectful. Opposition is a very important part in any democratic institution, but at the same time we have to learn to agree to disagree and the majority decision needs to be accepted by all of us. **I am continuing with my same executive team ie Dijjotam Raina as Secretary, Ashok Kitchloo as Treasurer and I nominate Mr. Praduman Tickoo as our new VP** wef January 1, 2006. Shri Kul Razdan has volunteered to organize the 2006 Summer Camp in Chicago in the last General Body Meeting and we would like to officially announce our Summer Camp information to the membership.*

We have many agenda items and I would request that we all should speak and express our opinion on each item. After discussing the matter, the items will be put on vote by the secretary. We have been elected and we have a job to do and let us begin our mission with sincerity and honesty. Before taking further time I would request Secretary to conduct the meeting.

Deepak Ganju welcomed the new Board members - Kul Bhushan Razdan (Current year), Anjali Kaul (Zone 5- term starting January 1, 2006) and Rajiv Sumbly (Zone 9-term beginning Jan 1, 2006)

MOTION1: Deepak Ganju's proposed a motion for approval of his following nominations : Dijjotam Raina as Secretary (with immediate effect), Ashok Kitchloo as Treasurer (with immediate effect), and Pradumon Tickoo as Vice President (starting January 1, 2006).

Sulochana Tickoo seconded the motion and the motion was passed unanimously by active

directors, except the zone 10 director, Ms Neeru Sopori withheld her vote for Pradumon Tickoo on the grounds of insufficient information. Rajiv Sumbly (whose term as Director of Zone 9 starts on January 1, 2006) opposed the motion.

MOTION2: Deepak Ganju proposed a motion to approve the Insurance expense for Directors and Officer Liability coverage for 2006 calendar year.

Sidharth Ganju (Zone 6) seconded the motion. The motion was passed unanimously.

MOTION3: Deepak Ganju proposed a motion to approve expense associated with event held in Jammu Camps for kids in various camps by Parmeshwari Trust (Dhiraj Bakaya). Total cost of the event was \$4,309. Dhiraj was successful in raising funds from the community members for this event. There is a short fall of \$1,451.

Jaya Chowdhury (Zone 9) seconded the motion. The motion was passed unanimously subject to Dhiraj Bakaya sending an apology to the KOA president for some of his past emails written to various people including Rajiv Sumbly and Kul Bhushan Razdan.

Both Rajiv Sumbly and Kul Bhushan Razdan expressed displeasure over the contents of emails sent by Dhiraj to various members including them. The Board was not aware of the contents of these emails and Deepak agreed that he would follow up with Dhiraj Bakaya to investigate this matter further and obtain an apology letter from Dhiraj Bakaya. Several Board members appreciated the efforts of Dhiraj in organizing the Jammu activities and hoped that he will continue to work with the youth in Jammu and at the same time exercise moderation in written communications.

MOTION4: Deepak Ganju proposed a motion to thank all outgoing Directors (Jaya Chowdhury, Rajesh Raina, and Sulochana Tickoo) for their services to the community as Directors of their zones.

Sidharth Ganju (Zone 6) seconded the motion. The motion was passed unanimously.

MOTION 5: Sidharth Ganju (zone 6) proposed a motion to put on record the dedicated and selfless service performed by the Nominating and Election Committee (NEC) members, chaired by Shri Bansi Pandit during the difficult election period of 2005.

It was seconded by Deepak Ganju and passed unanimously.

Kul Bhushan Razdan proposed that the previous election committee headed by Shri Anil Kaul should also be thanked. Sidharth Ganju suggested that all candidates and election oversight volunteers who enthusiastically participate in the democratic process should be appreciated by the community and the Board.

In addition to decision on above motions the Board made the following recommendations on other motions:

1. Deepak Ganju should present more details on the purpose and scope of the three-day summit in Miami.
2. The program directors being proposed by Deepak Ganju should be approved by the new

Board starting January 1, 2006. In the interest of time, this approval process can take place through written consents of the Board members, via email.

3. Deepak Ganju will follow up with Mr. Bansi Pandit to request him to reconsider his and his teams decision to resign as the Nomination and Election Committee "NEC" of KOA. The NEC Chairman sent a resignation note on December 17, 2005 to the Board. The normal NEC tenure would end on December 31, 2006.
4. Deepak Ganju should present the 2005 Financial Statements and 2006 Budget for the Board review in the next Board meeting.
5. Board will discuss on the issue of setting up a Committee for Review of Bylaws by email prior to next Board meeting.

Deepak Ganju thanked all of the Board members for participating and the meeting was concluded.